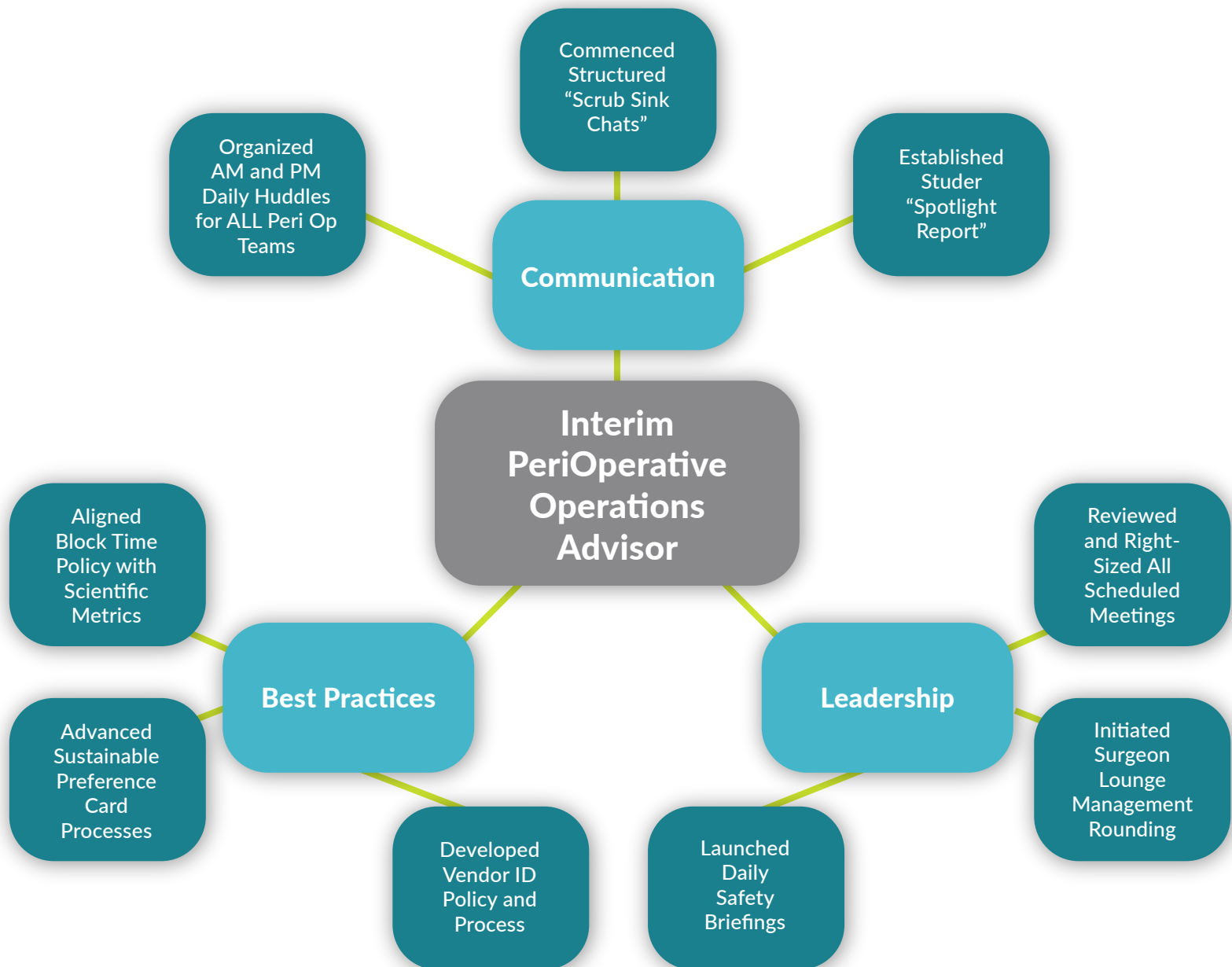


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A 20-OR program in a 1,100-bed teaching hospital sought to optimize operations. They turned to Kirby Bates Associates for an expert Interim Leader to balance the use of expensive resources and make room for program growth. Fresh eyes and contemporary perioperative leadership practices and experiences provided leadership development supporting the incumbent leader.



In Her Own Words

"My thorough assessment and detailed action plan helped to get the buy-in we needed to lead improvements throughout perioperative services. By making key changes in Leadership and Communications and aligning the team around Best Practices, we created a safer, more harmonious and more profitable contemporary Surgical Services Line."





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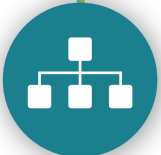
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- Culturally Competent
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